

**POLICIES AND GUIDELINES
FOR
COUNSELING ASSISTANCE**

Kentucky Baptist Convention

I. Eligibility for the Securement Service

- A. The minister must be a full-time employee of:
1. a church in friendly cooperation with the KBC
 2. an association in friendly cooperation with the KBC, or
 3. the Mission Board, KBC
 4. An Evangelist who is a member of the Kentucky Southern Baptist Association of Vocational Evangelists.
- B. The minister's family includes the minister, spouse and children through high school or age eighteen.

II. Securement Service and Limitations

- A. In the event the minister's personal stress or stress in the minister's family, indicates the need for professional counseling, the KBC will provide a counseling securement service for a certified counselor.
- B. When a fee for the counseling is involved, the KBC may participate in the payment of the fee in behalf of the eligible minister on the following basis and for the maximum of twenty sessions:

FAMILY INCOME	CONVENTION PARTICIPATION	MINISTER'S PARTICIPATION
Under \$20,000	Four-fifths (80%)	One-fifth (20%)
\$20,000 to \$29,000	Three-fifths (60%)	Two-fifths (40%)
\$29,000 to \$39,000	Two-fifths (40%)	Three-fifths (60%)
Over \$39,000	One-fifth (20%)	Four-fifths (80%)

This formula will apply to the minister's portion when a third party payment is involved.

- A. Request may originate with the minister by contacting the Leadership Development Team Director, Kentucky Baptist Convention.
- B. The KBC participation in the fee will be paid directly to the professional counselor upon receipt of proper billing from the counselor. Billing will be by case number with no name attached. The name of the minister or his family member will not appear on the billing. The KBC's Leadership Development Team Director will be responsible for maintaining the confidentiality of the minister and the counselor.

(This policy to be reviewed annually by the Leadership Development Committee of the Mission Board.)

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